



# *Leading Profound Change...*



**“The dogmas of the quiet past are inadequate to the stormy present... As our case is new, so must we think anew, and act anew.”**

- - Abraham Lincoln  
Message to Congress,  
1 Dec 1862

*...While Fighting the War*



# **The Army Reserve**

## **Purpose**

**“... provide trained units and qualified persons available for active duty in the armed forces, in time of war or national emergency, and at such other times as the national security may require...”**

Title 10, Subtitle E, Part 1, Chapter 1003, Sec  
10102

**An integral component of the world's best Army,  
complementing the joint force with skill-rich capabilities.**



# **Army Reserve Serving a Nation at War**

**126,942 Army Reserve Soldiers mobilized since  
9/11**

**31,829 Army Reserve Soldiers deployed today**

**10,155 Oct 01 - Dec 02 Average # of Army  
Reserve Soldiers mobilized per month**

**49,058 Jan 03 - Dec 04 Average # of Army  
Reserve Soldiers mobilized per month**

## **The Human Toll**

**69 Army Reserve Soldier Deaths**

**516 Army Reserve Soldiers  
Wounded in Action**

**1 Army Reserve Soldier Captured**



# *Where We Are Coming From Cold War 319K / Global War*

**205K**

Echelon Above Div /  
Echelon Above Corps  
Commands

- RRC (11) / RSG (3)
- Engineer (4)
- Signal (3)
- Medical (7)
- Transportation (2)
- Military Police (4)
- Theater Support Cmd
- Readiness Cmd
- Theater & Movement Control Agency (TMCA)
- Division (Institutional Training) (1)
- Division (Training Support) (5)

**Irreversible  
Change**

**Readiness & Support Commands**

- Regional Readiness Command
- Military Intelligence Cmd (MICOM)
- Medical Cmd (AR-MEDCOM)
- 84<sup>th</sup> AR Training Cmd (ARRTC)
- Foreign Army - Training Assistance Cmd (FA-TRAC)
- Division (Institutional Training)
- Training Support Division

**Operational Commands**

- Unit of Employment - UEy
- Unit of Employment - UEx
- Support UAs (MEBs, SUAs, AUs)



# ***Conditions Have Changed***

## **THEN**

- Discrete War
- War as Exception
- Mobilization of RC as Exception
- Whole Units
- Mass over Time
- AR-Supplementary Force
- Linear Battlefield
- Secure Rear Area

## **NOW**

- Continuous War
- War as Norm
- Mobilization of RC as Norm
- Kludged Units
- Ready Now
- AR-Complementary Force
- Asymmetrical Battlefield
- No Secure Rear Area

CHANGES

CHANGES



# **Army Reserve Changes**

**Changing more now than in last 50 years.** Leadership

- Culture / Warrior Ethos / Soldier's Creed
- Command, Control & Management
- Manning / Full-Time Support
- Increased Recruiting / Retention Authorities
- New Equipping Strategy
- Outsourced Maintenance
- Warrior / Battle Focused Training &



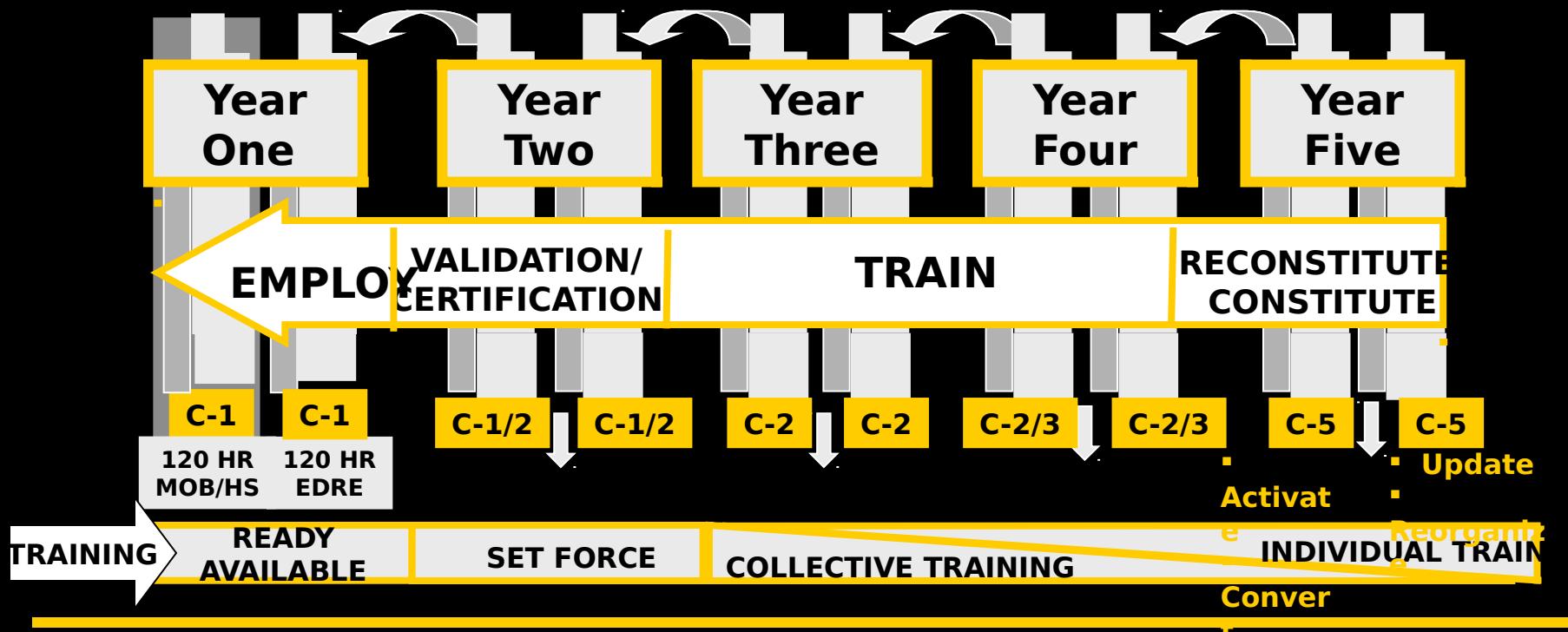
# *Army Reserve Expeditionary Force*

- **Rotational-Based Force**
- **Predictability (defined as calendar dates to Soldiers)**
- **Flexibility and readiness to meet multiple simultaneous contingencies under the 1-4-2-1 force sizing construct in the National Defense Strategy**
- **Change from operational resourcing (UIC TPFFD) to**



# Army Reserve Expeditionary Packages OPERATING FORCE

Resources and equipment level dictated by package



JOUE TPU: Army Reserve Elements (Joint Reserve Units), GSU, DIV (IT), TSD, c  
Army Reserve C2: USARC, RRC  
IA and IMA  
TTHS



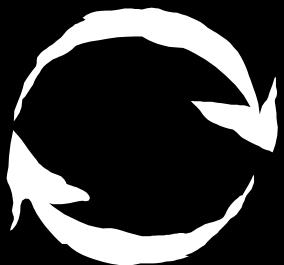
# *Army Reserve - Part of the Modular Army*



**Skill-Rich Force**



**Streamlined C2**



**Rotational Depth**



**Resourced to Planned and Predicted Readiness Levels**

**Warrior Skills**



# ***Taking Care of People***

- **Welcome Home Warrior-Citizen Award Program**
- **Hospital Visitation/Wounded Soldier Sponsorship Program**
- **Army Reserve Soldier Memorial Park**
- **Organized, Energized Family Readiness**
- **Funeral Wreaths to Families of**



# ***Growing Leaders***

- **Army Reserve Leader Development Campaign Plan**
- **Army Reserve Mentorship Program**
- **TIG Special Inspection of Reserve Component leader development process**
- **Disciplined command and management processes**



# *The Centerpiece of the Army*



**“Use the energy and urgency of Army Transformation and the operational demands of the Global War on Terror to change from a technically-focused, force-in-reserve to a learning organization that provides trained, ready, ‘inactive-duty’ Soldiers poised and ready to support the Army’s mission.”**

## **The American Sol**